

Long Term Disability

Benefits		
Eligibility	Must be a regular employee of the Santa Clara County Office of Education, who works at least 17.5 hours each week and is either a citizen or resident of the United States or Canada.	
Psychologists and Leadership Team Members	66 2/3% of the first \$13,334 of monthly pre-disability earnings, reduced by deductible income.	

SEIU Members 66 2/3% of the first \$8,334 of monthly pre-disability earnings, reduced by deductible income.

	Maximum Monthly Benefit	Minimum Monthly Benefit	Benefit Waiting Period
Psychologists and Leadership Team Members	\$8,889.00		
SEIU Members	\$5,556.00	\$100.00	30 days